



## MEMORANDUM OF UNDERSTANDING

BETWEEN

UNITED STATES DEPARTMENT OF VETERANS AFFAIRS  
VOCATIONAL REHABILITATION AND EMPLOYMENT SERVICE

AND

PEARSON GOVERNMENT SOLUTIONS

America's service-members, Guard and Reserve members, stand vigilant and prepared to place themselves in harm's way to protect our Nation. The fruits of their commitment and courage are found in the rights and freedoms Americans have enjoyed for 228 years. Such selfless service and sacrifice earn our Nation's defenders the honored title "Veteran."

We recognize that America's veterans bring to our Nation's workforce a rich resource of diverse and talented workers. They are as eager and capable to contribute to our Nation's prosperity as civilians during peace as they were to our Nation's security during war.

The Department of Veterans Affairs' Vocational Rehabilitation and Employment Service (VR&E) and Pearson Government Solutions are mutually committed to ensuring these brave men and women have access to both challenging and rewarding employment opportunities. This is in keeping with President Abraham Lincoln's 1865 promise "...to care for him who shall have borne the battle, and for his widow and his orphan."

The Department of Veterans Affairs Vocational Rehabilitation and Employment program is a national employment resource providing customized employment solutions for service-connected disabled veterans.

With nearly 5,000 employees worldwide, Pearson Government Solutions, based in Arlington, Va., serves customers in the U.S. federal, state and local, and international government; higher education institutions and student financial aid entities; and the worldwide telecommunications industry. The company designs, builds, and operates

solutions that optimize public sector entities' performance in delivering information, benefits, and services to their constituents. Clients include the Federal Communications Commission; the U.S. Departments of Defense, Education, Health and Human Services, Homeland Security, Justice, Labor, and Veterans Affairs; the Equal Employment Opportunity Commission, and the U.S. Office of Personnel Management.

The Department of Veterans Affairs' VR&E Service and Pearson Government Solutions wish to afford service-connected disabled veterans opportunities to seek employment, career advancement, job mobility, family economic well-being, and greater financial security with this mutually beneficial agreement.

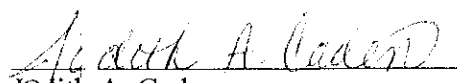
THEREFORE, The United States Department of Veterans Affairs and Pearson Government Solutions agree to:

- Create greater awareness of employment opportunities for service-connected disabled veterans;
- Construct new lines of communication to inform service-connected disabled veterans about employment opportunities offered by Pearson;
- Discuss and encourage possible partnership opportunities between local Pearson sites and VA regional offices and;
- Share our Statement of Mutual Cooperation throughout the Department of Veterans Affairs, VR&E Service and Pearson Government Solutions.

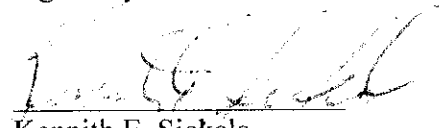
This agreement does not in itself authorize the expenditure or reimbursement of any funds. Nothing in this agreement shall obligate the parties to expend appropriations or other monies, or to enter into any contract or other obligation.

Further, this agreement shall not be interpreted to limit, supersede, or otherwise affect either party's normal operations or decisions in carrying out its mission, or its statutory or regulatory duties.

Dated: Sept 29, 2005  
Signed by:

  
Judith A. Caden  
Director, Vocational Rehabilitation  
and Employment Service  
U.S. Department of Veterans Affairs

Dated: Sept. 29, 2005  
Signed by:

  
Kennith E. Sickels  
Senior Contracts Administrator  
Public Healthcare Division  
Pearson Government Solutions, Inc.